



## UNIVERSAL TECHNICAL INSTITUTE, INC.

### Environmental Sustainability Policy

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Universal Technical Institute, Inc. (the “**Company**”) is a leading provider of postsecondary education for students throughout the United States. The Company’s goal is to serve our students, partners, and communities by providing quality education and support services for in-demand careers. In furtherance of this goal, the Company operates campuses and offices across the United States, which offer advanced training programs to a diverse student body population. At the Company’s campuses and offices, we seek to:

- identify, assess and manage environmental risks and opportunities;
- evaluate sustainable strategies to optimize the environmental performance of our campuses and offices; and
- partner with our vendors to promote environmental sustainability along our supply chain.

#### **Adoption and Oversight**

The Company’s Nominating and Corporate Governance Committee is charged with evaluating and advising the Board of Directors on environmental sustainability matters, analyzing and recommending appropriate environmental performance goals and targets, policies and practices, and monitoring overall company-level performance on environmental sustainability matters.

In exercising this responsibility, the Nominating and Corporate Governance Committee commissioned the formation of a management-level Environmental, Social and Governance Committee (the “ESG Committee”) that is tasked with adopting corporate responsibility policies and practices and strategically implementing them into the Company’s business operations. The ESG Committee, and other members of our management team, refer to this policy when organizing and delegating responsibilities, initiating projects and improving the Company’s overall environmental performance.

#### **Scope**

This Policy applies to all business operations, including the operation, development and renovation of our existing campuses, supply chain, outsourced services, activities at our offices, and during our strategic evaluation of potential campuses and new programs. In accordance with this Policy, we will endeavor to:

- engage with internal and external stakeholders to solicit feedback about environmental matters, including our performance relative to our environmental initiatives and opportunities for enhancement of such initiatives; and

- periodically report to the Nominating and Corporate Governance Committee on our performance relative to our environmental initiatives.

## **Mission**

We are committed to operating our business with a high degree of responsibility, preserving our credibility and reputation in the postsecondary education industry and generating long-term value for our many stakeholders and the Company.

- We recognize the impact that operations can have on the environment.
- We recognize the implications of the reports issued by the United Nations Intergovernmental Panel on Climate Change and the Task Force on Climate-related Financial Disclosures and strive towards appropriate implementation of their recommendations into our business operations.
- We recognize that the environmental landscape is changing due to human activity and that the accumulation of greenhouse gas (“GHG”) emissions in the earth’s atmosphere is rapidly changing our climate.
- We seek to understand and assess the environmental risks and opportunities of our operation, and also strive to incorporate sustainable policies and practices to mitigate and manage such risks and opportunities.
- We strive to appropriately manage the consumption of natural resources in our operations in order to reduce our environmental impact, ensure business continuity and provide a sustainable landscape for future generations.
- We seek to identify and assess the energy consumption of our offices, as well as our campuses, and, to the extent feasible, decrease the overall consumption of energy from non-renewable sources.
- We seek to identify and assess the water consumption of our campuses and offices.
- We seek to identify and assess the waste production of our campuses and offices.
- We seek to identify, assess and appropriately improve the recycling efforts at our campuses and offices.
- We seek to evaluate and incorporate energy management and environmental considerations into our diversification strategy.
- We seek to incorporate more energy efficient features into our campuses and offices to reduce energy consumption.

## **Environmental Strategy & Management System**

We strive towards environmental sustainability and believe that the mitigation of environmental risk exposure and the maximization of environmental opportunities is relevant to our operations.

We believe that effective management of environmental risks and opportunities in connection with our business strategy can improve the overall environmental performance of our campuses and offices, reduce the Company’s overall net environmental impact and generate long-term value. This process begins with our executive leadership and management team and continues throughout our operations.

In furtherance of our environmental strategy, we seek to identify, quantify and, to the extent feasible, reduce the primary and secondary effects our Company’s operations have on the environment. Throughout our process, we review and address any recognized environmental hazards impacting our operations, including our campuses and offices.

In addition, we are committed to increasing the energy efficiency of our campuses and offices through the adoption and implementation of ongoing strategic management approaches designed to mitigate the risk exposure to, and reliance on, non-renewable energy sources and capitalize on the opportunities in clean or renewable energy sources.

We believe that effective collaboration with our stakeholders on sustainability initiatives is vital to the implementation of our environmental and social strategies. Through collaborative engagement with stakeholders, we strive to implement the following environmental strategies at our campuses and offices:

- monitor our energy and water consumption, as well as our waste production;
- reduce or eliminate the use of energy from non-renewable sources;
- increase the use of energy from renewable energy sources; and
- deploy materials and features designed to increase the overall energy efficiency of our campuses and offices.

**Sustainable Workplace**

We believe that promoting sustainable environmental practices in the workplace can lead to a more vibrant and productive work environment for our employees. From time to time and to the extent feasible, we demonstrate a commitment to environmental sustainability initiatives at our offices through the following practices:

- energy efficient lighting
- programmable thermostats
- reduced paper usage
- ride-sharing initiatives
- recycling
- waste reduction

**Stakeholder Engagement and Reporting**

Effective stakeholder engagement on environmental sustainability topics, particularly related to climate change and global warming, GHG emissions, energy efficiency and consumption, water usage and waste production, and indoor environmental quality, can lead to long term value creation, decrease operating costs and mitigate the environmental impact of human activity.

We identify engagement-level stakeholders as those stakeholders that could potentially affect our business or be potentially affected by our business based off their proximate relationship to our operations. We strive to engage with the following stakeholders on environmental sustainability topics:

- Students
- Vendors
- Board of Directors
- Employees
- Stockholders
- Local Community Members
- Executive Management

We seek to engage with our stakeholders through surveys, strategic collaboration, and informal and formal processes to recognize and understand the environmental concerns that are important to them. We seek to analyze the environmental concerns raised by stakeholders in light of our business operations and report on and address the issues that are material to the Company. We believe that effective stakeholder engagement is essential to our environmental sustainability efforts and will strengthen accountability and credibility. In furtherance of this, we encourage stakeholders to thoughtfully engage us on environmental sustainability matters.